

Policy No. 5
Replaces Policy No. 5

Issued: 06-23-00
Revised: 11-13-24
Reviewed: 11-13-24

SUBJECT: Rights, Safety and Health

PURPOSE: To establish organization's policy on rights, safety and health of persons supported and staff.

PRINCIPAL: Employees need to be motivated to behave safely and it shall be the policy of Woodhaven to advocate and to protect the rights, health and safety of persons supported and staff.

Woodhaven Learning Center shall have a Director of Health Services and Quality Assurance who supervises the following programs:

- Health Services
- Quality Assurance
- Property Management

Woodhaven shall operate in such a manner that it provides employees and persons supported with a safe, healthy working and living environment, meeting state and federal regulations as applicable.

The Chief Mission Officer will serve as the co-chairperson of the Health and Safety Committee. Minutes from the Health and Safety Committee meetings will be kept in the Chief Mission Officer's office.

Persons supported are informed of their rights prior to service delivery and at a minimum annually during services. Positive behavior intervention is emphasized. Woodhaven promotes consumer rights as outlined in the Missouri Code as well as the right to privacy, the right to freedom from abuse, abuse exploitation retaliation, humiliation and neglect.

All individuals supported by Woodhaven have the rights to be free from: Abuse, financial or other exploitation, retaliation, humiliation, neglect. Individuals supported also have rights to confidentiality of information and privacy. See the attached Individual Supported Handbook.

No individual supported shall participate in any research project without being informed of the nature of the research. See procedure 2-6-15 Participation of Individual Supported in Research Projects.

The Health and Safety team executes a service delivery system in accordance with all state and federal laws, rules and regulations at a CARF national accreditation level of quality with a continuous quality improvement philosophy. They report directly to the Chief Mission Officer.

Reviewed by: _____ Date: _____
Chief Executive Officer

Approved by: _____ Date: _____
Board of Directors President